

James Dawson Global Hose Health & Safety Policy

James Dawson's Health & Safety Policy is based upon, and embraces, the principles of the Fenner Plc H & S Policy.

The Policy is set by the Managing Director, but managing the H & S system is an integral part of the whole management teams activities. A **H&S consultant** is responsible for ensuring that effective arrangements exist to comply with the Company's Safety Policy and to meet statutory requirements. The system is maintained on a day-to-day basis by **department managers**.

It is the Company's policy that it will, in collaboration with its employees, as far as is reasonably practicable, safeguard the health and safety at work of its employees and avoid risks to the health and safety of persons not employed by the company but who may be affected by the company's activities whilst on site.

In particular the company has the responsibility:

- * To provide and maintain safe, healthy working conditions taking into account any statutory requirements.
- * To make available all necessary safety devices and protective equipment and supervise their use.
- * To provide appropriate supervision, training, instruction and information on matters of health and safety. To bring to the attention of all employees their statutory obligations, and encourage a continuing interest in and support for health and safety matters.
- * To consult with Safety Representatives to promote co-operation in all measures designed to ensure the health and safety of employees at work.

The Company, in recognising the importance of health and safety at work, has a duty to review regularly its safety policy and to amend responsibilities and procedures as appropriate.

Employees have a duty to co-operate in these objectives:

- * By observing company safety rules and procedures at all times and working in a manner which is safe and without risk so as not to endanger themselves or others working with them.
- * By wearing and using all necessary protective clothing and safety equipment as specified and provided.

* By reporting all accidents and near misses immediately that have led or may lead to injury or property damage.

* By assisting in accident investigation as required.

* By being familiar with the company's health & Safety Procedures and arrangements of which information can be obtained from their Supervisor or Manager.

* By co-operating in all activities designed to improve health and safety at work, and eliminating the risk of injury/ill health.

C. Blackford

Managing Director